



Gender links in Germany



NGOs: parties, civil society organisations

Gender Diversity – Fachverband für gender-kompetente Bildung und Beratung

www.gender-diversity.de

The *Fachverband für gender-kompetente Bildung und Beratung* is a nationwide association of trainers and advisors, who accompany gender mainstreaming processes, carry out gender and diversity trainings or are involved in the fields of gender-related education, counselling and research.

Netzwerk Gender Training

www.gender-netzwerk.de

The *Netzwerk* is a nationwide association of gender trainers. The *Netzwerk* trainers meet on a regular basis to compare notes about gender training contents and methods. They analyse their own practical experience, experiences in other countries and conduct theoretical examinations of current developments in women's and gender research.

Gender mainstreaming - Website of the European Commission

http://europa.eu.int/comm/employment_social/equ_opp/gms_de.html

in the section 'Employment and Social Affairs'

Web portal Gender Mainstreaming

www.gendermainstreaming.net and www.gendermainstreaming.at

The aim of the Gender Mainstreaming web portal is to provide information about who has a say on the subject of gender mainstreaming in Austria and in the European Union. This portal provides information about counselling, training possibilities, background documents and projects.

Deutscher Frauenrat

www.frauenrat.de

Umbrella organisation of the German women's organisations; it is funded by the Federal Government; member of the EWL (European Women's Lobby)

Themes: economic affairs and labour market, social security, tax law, health, violence against women, trafficking of women /forced prostitution

Deutscher Frauenring e.V. (DFR)

www.d-fr.de/

Non-party and non-denominational organisation that works for women's interests in all areas of public life. A comprehensive seminar programme provides local and supralocal offers for political education and socio-political themes; topics: employment, education, family, peace, environment, media, international work



Materials > Links

Deutscher LandFrauenverband (dlv)

www.dlv-online.de/

Represents the interests of all women and their families in rural areas nationwide. As the largest national organisation for women who live in rural areas, the *dlv* campaigns for the professional interests of female farmers and the improvement of the social, economic and legal situation of women as well as the work-life balance.

TOTAL E-QUALITY Deutschland e.V.

www.total-e-quality.de/teq/index.php

The *TOTAL E-QUALITY* association awards a rating for exemplary action in terms of human resource management geared to equal opportunities. The rating distinguishes corporations, organisations, universities and research centres that follow an equal opportunity-oriented personnel policy.

Genderdax

www.genderdax.de/index.php?cid=home

Information platform for highly-qualified women; is aimed at women in expert and executive positions as well as junior executives and returners; offers an overview of employment and career opportunities in selected major and medium-sized enterprises in Germany.

beruf & familie – an initiative of the Hertie Foundation

www.beruf-und-familie.de/index.php?c=home.home

The aim of the *berufundfamilie gGmbH* is the promotion of a family-conscious personnel policy in corporations and institutions. The audit *berufundfamilie* is their main tool. The *berufundfamilie gGmbH* owns the Europe-wide trademark for audit *berufundfamilie*, guarantees its proper implementation and secures a continuous public relations work.

DGB project „Creating a work-life balance“

www.familie.dgb.de/

This project wants to increase awareness for the theme work-life balance as part of trade union education, and initiate corresponding offers for staff and works councils together with educational institutions. Objectives: promote the exchange of experience, concentrate and spread knowledge and practical examples, guidance, checklists and offer concrete training measures, set new impulses for educational offers and operational practice.

Girls'Day

www.girls-day.de/

Objective: girls ought to be able to inform themselves about the complete range of their career possibilities and decide on a career beyond traditional role models; International Girls' Days (or: Daughter Days) in many European countries (for example Luxemburg, The Netherlands, Austria, Switzerland, Liechtenstein) and cross-border actions organised in/by Austria, Luxemburg, Belgium and Poland.



Materials > Links

Neue Wege für Jungs

www.neue-wege-fuer-jungs.de/

Nationwide network of initiatives for career choice and life planning for boys; started in the spring of 2005 as a nationwide pilot project and wants to encourage more regional offers that are especially directed at schoolboys from grade 5 to 10, and take up career and life planning issues in a form that is adequate for boys.

Forum Männer in Theorie und Praxis der Geschlechterverhältnisse

www.forum-maenner.de/index.html

Nationwide network of men who work in the following fields: men and gender research, boy's and men's work, men's and father counselling, men's policies, gender mainstreaming and gender training. The general objective is a contribution from the male side towards the urgently necessary projects of gender-democratic society and gender dialogue.

■ Government, Ministries**Federal Ministry of Family Affairs, Senior Citizens, Women and Youth**

www.bmfsfj.de/bmfsfj/generator/Politikbereiche/gleichstellung.html

Gender equality division (director: Eva Welskop-Deffaa)

(West) German Ministry for Women since 1986; reorientation of the GM conception in terms of preventive gender equality policy (with the new Federal Government and as part of the German EU Council Presidency in 2007). Core issues: gender mainstreaming (knowledge network, federal administration, gender budgeting (feasibility study), gender equality policy / politics for women & men, women and employment/job, violence, women/gender and health, boy's/men's roles, advancement for female migrants

Gender mainstreaming website of the Federal Government

www.gender-mainstreaming.net

The integrated "*Wissensnetz Gender Mainstreaming*" encloses findings and examples from the gender mainstreaming implementation process within the Federal Government as well as from international processes. It is conceived as a realistic and application-oriented knowledge pool that includes an overview of central aspects of the realisation of the gender mainstreaming strategy.

Antidiskriminierungsstelle des Bundes (ADS)

www.antidiskriminierungsstelle.de/

The *Antidiskriminierungsstelle des Bundes (ADS)* advises people who have been subjected to discrimination, does causal research on unequal treatment, and conveys the idea of equal treatment into the centre of society. Tasks: information about claims and legal possibilities as well as amicable settlement possibilities, counselling or placement of counselling, public relations work, measures to prevent discrimination, realisation of scientific research, reports to the Bundestag; seated in Berlin

Bundesarbeitsgemeinschaft und Landesarbeitsgemeinschaften der kommunalen Frauenbüros und Gleichstellungsstellen (BAG)

www.frauenbeauftragte.de/



Materials > Links

The *BAG* pools women's policy expert competence and regional initiatives, it imparts knowledge and arranges contacts. It gives political impulses to federal policies, and for its part, takes in federal policy impulses and carries them into the municipalities. It comprises approx. 1,900 municipal women's and equal opportunity commissioners in Germany.

Office in Berlin, 2000-2003 funded by the BMFSFJ (the Federal Ministry of Family Affairs, Senior Citizens, Women and Youth), since then on the basis of services, project funds and municipal contributions.

Bundesweite Gründerinnenagentur (bga)

www.gruenderinnenagentur.de

The task of the *bundesweite gründerinnenagentur* is to concentrate and develop the nationwide information and services concerning the setting-up of businesses by women, based on research and practice findings. The main target is to create a foundress-friendly climate and help increase the number of women start-ups on a medium-term. Common funding by BMBF (Federal Ministry of Education and Research), BMFSFJ (Federal Ministry of Family Affairs, Senior Citizens, Women and Youth), and BMWT (Federal Ministry of Economics and Technology) (with ESF - European Social Funds).

Academia**GenderKompetenzZentrum**

www.genderkompetenz.info

The *GenderKompetenzZentrum* supports the realisation of gender mainstreaming in public administration in particular. It is an application-oriented research institution in the *Zentrum für transdisziplinäre Geschlechterstudien (ZtG)* at the Humboldt University in Berlin and offers a wide range of advisory services. In addition to comprehensive information available on the Internet, for example initial advice for the realisation of gender mainstreaming, research and events. It was founded in October 2003 as a third-party funded project under the umbrella of the *Zentrums für transdisziplinäre Geschlechterstudie (ZtG)*. It is funded by the Federal Ministry of Family Affairs, Senior Citizens, Women and Youth.

Gender-Institut Sachsen-Anhalt (GISA)

www.g-i-s-a.de/content/artikel/221

The main concern of the *G/I/S/A* is to support the realisation of the gender mainstreaming strategy on the basis of applied research as well as through education, advisory services and process accompaniment in institutions and facilities in all sectors of social life. The *G/I/S/A* offers services for politics, administration, economy and other social institutions on a state, federal and European level.

Women and gender research / studies

<http://web.fu-berlin.de/zefrauen/>

Free University of Berlin - *Zentraleinrichtung zur Förderung von Frauenstudien und Frauenforschung*

**Humboldt University of Berlin - Zentrum für transdisziplinäre Geschlechterstudien**

www.gender.hu-berlin.de

Technical University of Berlin – Zentrum für Interdisziplinäre Frauen- und Geschlechterforschung

www2.tu-berlin.de/zifg/index.html

Rheinische Friedrich Wilhelms University of Bonn – specialist area: the history of women

www.frauengeschichte.uni-bonn.de/

Netzwerk Frauenforschung NRW

www.netzwerk-frauenforschung.de/

University of Bielefeld - Interdisziplinäres Zentrum für Frauen- und Geschlechterforschung (IFF)

www.uni-bielefeld.de/IFF/

University of Bremen - Zentrum Gender Studies (ZGS)

www.zfs.uni-bremen.de/

University of Dortmund – women studies

www.fb12.uni-dortmund.de/einrichtungen/frauenstudien/

University of Duisburg-Essen - Essener Kolleg für Geschlechterforschung

www.uni-duisburg-essen.de/ekfg/

University of Hannover - Gender studies

www.gps.uni-hannover.de/gender/

University of Kiel - Zentrum für interdisziplinäre Frauenforschung

www.uni-kiel.de/zif/

Fachhochschule Kiel - Institut für Frauenforschung und Gender-Studien

www.frauenforschung.fh-kiel.de/

Heinrich Boell Foundation - GLOW: Global Center for Women's Studies and Politics

www.glow-boell.de/

Heinrich Boell Foundation – Portal with information around gender training and gender guidance as well as trainer data pool.

www.gendertraining.de